

## Bower Park Academy — Pupil Premium Plan 2015-2016

We have been allocated £288915 for the period of September 2015 — March 2016. The funding for the remainder of the academic year, April 2016 — July 2016 will not be known until the new financial year. This report will be updated when that information is available. We receive this funding in instalments, and it is in addition to the main school budget.

The government believes that the Pupil Premium Grant is the best way to address the current underlying inequalities between "disadvantaged" pupils and their peers, by ensuring that funding to tackle the issue reaches the pupils who need it most.

The Secretary of State for Education lays down the following terms and conditions on which assistance is given in relation to the pupil premium grant (PPG) payable to schools and local authorities for the financial year beginning 1 April 2015.

PPG provides funding for two policies:

- raising the attainment of disadvantaged pupils and closing the gap with their peers
- supporting children and young people with parents in the regular armed forces

The Pupil Premium Grant Rates for 2015 to 2016 set by the government is as follows

Disadvantaged Pupils	Pupil Premium per pupil
Pupils in year groups reception to year 6 recorded as Ever 6 FSM	£1,320
Pupils in years 7 to 11 recorded as Ever 6 FSM	£935
Looked-after children (LAC) defined in the Children Act 1989 as those who are in the care of, or provided with accommodation by, an English local authority	£1,900
Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangements order or a residence order	£1,900

Bower Park Academy is committed to ensuring that the funding has an impact on the Pupil Premium Eligible pupils, and that accountability is key to ensuring that this takes place. Our aim is to achieve greater attainment, attendance and increased behaviour for learning.

The funding has been allocated to the following areas;

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Intervention	Focus	Cost
Pastoral Support and Climate for Learning	<p>To enable a positive climate for learning (whole school) to take place, the school will address attendance and challenging behaviour across the school in order to re-educate disaffected Pupil Premium students so that they make changes in their own behaviour in order to access the curriculum and succeed both socially and academically.</p> <p>The school employs 1 Inclusion Manger (50% of salary), 1 Inclusion Learning Mentor (100% of salary), 1 Senior Learning Mentor and Deputy Attainment Manager (50% of salary), 1 Home School Support Worker (50% of salary), 1 Education Welfare Officer (50% of salary)</p> <p>The school employs an Inclusion Learning Mentor (50% of salary) to support students at risk of exclusion. The focus is on reengaging students with their learning and attitude to school and self in an extended school programme.</p> <p>The pastoral support will include Inclusion staff working with the most vulnerable pupils to support their social and emotional needs; this will include developing effective ways of overcoming barriers to learning and sustaining effective teaching through the analysis and assessment of children's needs and completing multi agency work. The Education Welfare Officer will work with pupils who have poor attendance and punctuality. The school counselling service will provide support for pupils with emotional needs. Pupils will be supported with careers advice and guidance for work related learning. Financial support will be given to pupils so that they are able to attend enrichment activities and are provided with school uniform, resources and school meals.</p>	£111553
Literacy Support	To improve the literacy skills of Pupil Premium eligible students in order to enable them to have access to the curriculum and succeed both socially and academically. The school employs a Literacy Coordinator and a Literacy Teaching Assistant.	£54138
Access to Extended School	To enable pupils to have a safe and quiet place to complete homework, and to develop skills that will support them both socially and academically.	£9086
Mathematics Support	To improve the numeracy and mathematical skills of Pupil Premium eligible students, in order for them to access the curriculum and succeed both socially and academically. The school employs a Mathematics Instructor to support the work of the Mathematics department.	£28452
Extended Learning	To enable specialist tuition and mentoring to be undertaken on Tuesday and Thursday after school for Mathematics More able Pupil Premium Students.	£13500
Curriculum Support	To improve the Quality of Teaching and Learning in Mathematics, Science and Technology. To increase engagement of pupils in their learning, improve behaviour in lessons, increase active learning by pupils, increase higher level thinking and improve attainment.	£13750
Leadership	<p>To enable the Assistant Headteacher with responsibility for Pupil Premium to lead on the strategic leadership, coordination and direction of tracking, support and intervention.</p> <p>To enable the Pupil Premium Champion to support the work of the Assistant Head teacher with responsibility for Pupil Premium.</p>	£17568

Targeted Intervention and Material Support	To enable Departments and Areas of Responsibility holders to bid for specific targeted intervention initiatives that will have an impact on, but not limited to, raising the attainment of Pupil Premium eligible pupils.	£40868
		Total Spending £288915
		Total Funding £288915

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